NAVSUP
NAVAL SUPPLY SYSTEMS COMMAND
OFFICE OF PERSONNEL

# Supply Corps (3105)
## Career Progression

### Career Path

**ON RAMP:** Navy Veterans (NAVETS)

Primarily accessed between four and eleven years of commissioned service.

**ON RAMP:** DCOs and Lateral Transfers

Spend 1½ to three years completing DCO course and BQC-NR programs

**JO BASIC TECHNICAL DEVELOPMENT & LEADERSHIP**

**ADVANCED TECHNICAL PROFICIENCY & LEADERSHIP**

**SENIOR OFFICER DEVELOPMENT & LEADERSHIP**

ADMIN/ORAL BOARD O5 COMMISSIONED UNIT COMMAND

ADMIN/ORAL BOARD O6 NAVELR COMMAND

0 2 4 6 8 10 12 14 16 18 20 22 24 26 28

### Valuable achievements

BQC or BQC-NR

Initial SELRES tour. Skill set and reserve unit mgt development

Increased Responsibility Staff/DH/OIC/XO

CO/XO/OIC

CO/XO (Large CMD)/ Major Staff

NAVETs: Op Tour Warfare Qualification

DAWIA I & II/Obtain Master's Degree/JPME I Warfare Qualification (if filling qualifying billet)

DAWIA III/AJPME or JPME II/ Joint Qualified Officer for further career development

### Career Path/Major Billet Areas

**SUPPLY CHAIN MANAGEMENT**

**ACQUISITION/CONTRACTING**

**OPERATIONAL LOGISTICS**

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# Supply Corps
## Community Values

- Valued achievements at all paygrades
  - Sustained superior performance
- Valued achievements prior to LIEUTENANT COMMANDER
  - Warfare qualification (if filling qualifying billet)
  - NAVET – Active participation as SELRES
  - DCO – Increased responsibility and skill set development
- Valued achievements prior to COMMANDER
  - Master's degree associated with a Supply Corps career path (strongly encouraged)
  - JPME I – strongly encouraged (required for command)
  - Admin and Oral board for O5 Command (required for command)
  - Challenging tours
- Valued achievements prior to CAPTAIN
  - Proven ability to lead and direct people and organizations in tough, highly visible, and challenging environments
  - Credible career path…supply chain, acquisition, and/or operational expeditionary logistics
  - Admin/Oral board for O6 Command (required for command)